



## EXTERNAL JOB POSTING

**Position:** Medical Director  
**Classification:** Executive - Part Time Advisor  
**Reports to:** Managing Director/CEO

### ***Position Summary***

The Medical Director (MD) is responsible for providing clinical oversight and act as an Advisor to the National Health Insurance Authority's (NHIA) Board of Directors, CEO, and Executive Leadership.

This part-time position at the NHIA includes having knowledge of the program's plans for expansion of primary care services through the Primary Care Transformation Initiative (PCTI). The Medical Director will be responsible for providing relevant clinical advice and to be a collaborative partner in support of the PCTI program's successful implementation.

The Medical Director will build relationships internally across the organization and with external stakeholders to support the Authority's initiatives.

***The Medical Director will be required to commit an average of 12-15 hours per month to The Authority contractually for an 18-24-month assignment.***

### ***Duties and Responsibilities***

- Support Implementation of NHI's Strategic Plan (PCTI)
- Advise the NHIA Board of Directors, CEO, and Executive leadership on strategies to enhance the delivery of Primary Care benefits and services
- Provide clinical advice to the PCTI to include, but not limited to, Public Clinic Readiness, Health Benefits & Financing, and Provider Expansion & Outreach workstreams.
- Participate in requisite meetings and workshops for the advancement of the PCTI
- Active participation in the PCTI's Steering Committee
- Active member on the PCTI's Clinical Advisory Group
- Collaborative partner to support the Development and Implementation of a Wellness program
- Provide advice to the quality assessment and performance improvement programs, including NHI's facilities inspection programs
- Provide support and advice to matters relating to the NHIA contracting and credentialing processes with providers
- Provide input and advice on Provider training and communications
- Provide input and advice on reimbursement mechanisms for providers
- Collaborative partner in the process for determining and evaluating Provider Fee for Service, Capitation and Pay-for-Performance and any performance-based pay
- NHI medical expert in dealings with vendors and non-medical facilities on behalf of the Authority
- Provide input and advice on the implementation of technology that improves clinical efficiency and expansion of Primary Health Care.

## **Operational Excellence and Resource Management**

- Identifies and anticipates strategic opportunities to support the organization's vision.
- Contributes to the short and long-term organizational strategy and the development of the organizational vision.

## **Partnerships and Stakeholder Management**

- Builds collaborative relationships with NHIA Board of Directors, CEO, and Executive leadership to ensure strategies and resources are effectively developed and managed.
- Develops and manages relationships with government, providers, and other stakeholders.
- Networks to share best practices information.

## ***Education and Experience***

### **Minimum Professional Experience**

- 5+ years recent experience in active primary care medicine
- Knowledge of practicing in both the public and private healthcare sectors and facilities
- Knowledge of Public/Private Partnerships in healthcare modeling and reform

### **Preferred Professional Experience**

- Licensed to practice Medicine with the Bahamas Medical Council or similar professional body
- Knowledge of the NHI Primary Care Services and Benefits Package
- Present or former membership on medical governing bodies
- Experience/Proficiency in use of an Electronic Health Record (EHR). Telehealth experience is desirable as well

## ***Personal Characteristics***

- Able to demonstrate thorough knowledge of latest best practices for Family Medicine
- Demonstrates passion for improving access to affordable, quality healthcare services in the Bahamas
- Strong knowledge and interest in healthcare quality programs, measures, and indicators
- Commitment to the use of technology to improve services and health outcomes
- Knowledge of the governance structure and operations of the Bahamas Ministry of Health
- Collaborative, communicative, and proactive work style
- Demonstrate alignment with NHIA Vision, Mission, and Values
- Excellent verbal and written communication skills along with superior interpersonal skills

***Interested persons are asked to submit a curriculum vitae and cover letter by October 7<sup>th</sup>, 2020 to: [md@nhibahamas.gov.bs](mailto:md@nhibahamas.gov.bs)***