NHI Draft Bill Stakeholder Feedback



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Introduction

The following document compiles feedback from stakeholders engaged in consultation on the NHI draft bill which was released publically on February 18, 2016. Since the release of the NHI Bill, meetings have been held with both internal and external stakeholder groupings.

Feedback is organized by stakeholder with detailed feedback on specific sections and provisions within the bill. The NHI Secretariat used feedback to revise certain parts of the bill, especially those provisions where stakeholder feedback was most pronounced.

The chart below outlines the most common concerns raised by stakeholders.

Very	concerned	Cor	ncerned			:	Somewhat	concerned	
		BIA	BIBA	BAPT	Chamber	Immigr- ation	ICB	BNU	Physician
	Ministerial responsibility								
Concerns	Constitution of the Board								
	Exclusion of the intermediary insurance market								
Conc	Powers of inspectors								
	Data/information sharing/confidentiality								
	Inadequate Universal Health Coverage provisions								



Bahamas Association of Physiotherapists

Sections In The Draft Bill	Feedback			
Part 1				
"health care provider" or "Provider" means a natural	The definition of health care provider is not sufficiently rigorous to protect			
person or anybody of persons, corporate or	beneficiaries from 'charlatans' or from escalating cost. The definition coincides with			
unincorporate, approved by the Authority to render benefits under the Plan;	the Third Schedule. When read together health care provider includes individuals who are not intended to provide services under the plan. The universal definition of health care provider ought to be adopted.			
	NHI Response: The definition of "health care provider" or provider is a universal definition and is used in most Universal Health Care Program definition section.			
	NHI Adjustment: The definition has been revisited in the draft Bill and adjusted.			
"primary health care" means the outpatient, first	*The definition at present considers preventative and essential health needs but does			
level of health care that focuses on prevention, and addresses and coordinates all essential health needs;	not fully incorporate the rehabilitative aspect. Definition should include the words "quality of life". That the definition must include health care focused on addressing secondary morbidity and maintaining or improving beneficiary quality of life where a chronically ill beneficiary presents with an acute illness			
	NHI Response: The definition of "primary health care" is universal and used in most Universal Health Care program Rehabilitative care is not a component of the NHI Bahamas primary care package.			
	NHI Adjustment: The definition has been revisited in the draft Bill and the necessary adjustment made.			
	Part 2			
4. Establishment of National Health				
(3) The governing body of the Authority shall be a	*UHC requires strong leadership and good governance to successfully deliver health			
Board and shall perform the functions and exercise	care and to improve health outcomes. This must be guaranteed in the governance			
the powers of the Authority.	structure.			



(4) The provisions of the First Schedule shall	*The current Board structure resonates as a Board wholly controlled by the Minister.
have effect as to the constitution and procedure of	All voting power rests in individuals appointed by the Minister with no voting power
the Board and otherwise in relation thereto.	residing in the ex officio component. It is highly recommended that the Board is
	revisited and aligned with internationally acceptable standards surrounding
	governance.
7. Powers of Authority	
	The basis for such appointments is not clearly defined; transparency is not possible.
Section 7(1) (e) and 9(K)	Any system of Universal Health Care requires strong leadership and good governance
	to successfully deliver health care and to improve health outcomes. Transparency is
	the cornerstone of success for any Universal Health Care model.
	NHI Response: All powers and functions of the Authority will be governed by the NHI
	Board.
	NHI Response: No adjustments have been made to this section.
15. Reserve Fund	
(1) All monies of the Fund not immediately required	*Establish a statutory percentage for the reserve fund allocation.
to be expended in meeting any of the obligations of	
the Authority or discharging any of its functions shall	
be paid into a Reserve Fund.	
(b) to use the Reserve Fund to increase the benefits	There should be additional guidelines, benchmarks, and structures included in the Act
under the Plan; and	and regulations to ensure transparent, sustainable, and responsible management of
	NHI funds.
16. Power to Invest	
1(b)	In the absence of regulation that includes guidelines, restrictions, and definition of risk
	profiles for investment of NHI funds. The Minister has near unlimited power to invest
	NHI dollars without accountability and responsibility. Until these regulations are
	drafted, NHI funds are vulnerable to abuse.
	NHI Response: The Authority will control and manage the NHI Fund
	NHI Response: No adjustment has been made to this section of the draft Bill.



Part 3		
21. Coordination of benefits		
Where a beneficiary is covered by private health	The term 'coordination of benefits' is a term of art. How is the concept of coordination	
insurance for a benefit included in the Second	of benefits actualized by the provision?	
Schedule, the private health insurance carrier shall be		
the primary payer in accordance with prescribed	Revisit the provision based on industry standards.	
regulations.		
23. Contributions		
Overall comment for #23	NHI Authority should seek to have the contributions held separate from the	
	Consolidated Fund.	
	Part 4	
29. Quality of care		
Overall comment for #29	The Authority must issue protocols to ensure that the quality of health care services	
	delivered is of high standard and standardized.	
	NHI Response: Regulations will be drafted to address this concern.	
	(section 29)	
	NHI Response: Regulations will be drafted to address this concern.	
	Part 5	
36. Routine inspection of Providers	Fait 5	
Overall comment for #36	Must ensure that this provision incorporates monitoring and evaluation.	
38. Determination of questions and grievances.		
(d) for the making of application for judicial review	The Bill does not reference specifically creating an ombudsman or a Patient's Bill of	
made to the Court in all cases where the person or	Right.	
tribunal does not have jurisdiction under subsection	Nght.	
(1)(d)(i) and (ii).	Quality of care and transparency in delivery of services would be bolstered by an	
	Ombudsman and a Patient's Bill of Rights.	
	Sinousinan and a ratione s bill of highes.	
	NHI Response: There is a provision in the draft Bill for an Ombudsman and the creation	
	of a Patient's Bill of Rights. (section 38,page 24)	



	NHI Adjustment: No adjustments were made to this section of the draft Bill.	
First Schedule		
1.Constitution of the Board		
1. (a) seven of whom shall be appointed by the	The appointment process is ministerial heavy.	
Minister from among those categories of persons that	NHI Response: The Constitution of the board will be revisited.	
would be regarded as representative of the views of		
beneficiaries, the medical and nursing profession, and		
the religious, commercial and labour sectors;		
(b) the Director of the National Health Insurance	Ex officio members should be allowed to vote.	
Authority, Director of the National Insurance Board,	NHI Response: There will be no changes to the voting powers of Ex officio members.	
the Chief Medical Officer, the Superintendent of the		
Insurance Commission and the Director of Social		
Services who shall be ex-officio members with no		
right to vote, and not less than 40% of the members		
shall be female and not less than 40% shall be male.		
	Second Schedule	
Section 20(2) Other Medical Services	The inclusion of alternative health services with a universal health care framework may	
	serve to burden the ability of the Authority to fund a sustainable NHI service.	
	NHI Response: The NHI Bill will not have provisions for alternative health services.	
	NHI Response: No adjustments were made to this section of the draft Bill.	
Third Schedule		
"Bahamas Dental Council - Established by section 3 of	Reference to Section 3 of the Health Professions Act is in direct conflict with the	
the Dental Act (Ch.226)	classes of persons intended to give services under NHI. For example Section 3 include	
Health Professionals Council - Established under	acupuncturist. Acupuncture services are not included under NHI.	
section 3 of the Health Professions Act (Ch.233)		
Hospitals and Health Care Facilities Licensing		
Board – Established under section 4 of the Hospitals		
and Health Care Facilities Act (Ch.235)"		



Bahamas Insurance Association

Sections In The Draft Bill	Feedback	
Part 1		
"health care provider" or "Provider" means a natural	The definition of health care does not reference any licensing requirements. Primary	
person or anybody of persons, corporate or	care benefits are provided for under the Second Schedule while health care provider	
unincorporate, approved by the Authority to render	and provider are separately defined. There is no definition for primary health care	
benefits under the Plan;	provider. NHI Response: A definition of Primary Health Care will be included in the	
	draft Bill.	
"Minister" means the Minister with responsibility for	The responsible for NHI has not been declared. The Act must make this clear.	
national health insurance;	NHI Response: The responsibility of the Minister will be explained in more detail.	
The objectives of the Act are —	The Act purports to provide for an administrative framework for universal health care	
	coverage when the Bill speaks to NHI and not UHC. NHI Response: UHC is not a part of	
	NHI. Further clarification was provided.	
	Part 2	
4. Establishment of National Health		
(5) The Minister may by Order amend the First	Provision gives the Minister the unfettered power to amend the constitution and	
Schedule.	procedure of the Board. This section should be amended to remove the intrusive	
	powers of the Minister . <mark>NHI Response</mark> : Policy decision is needed.	
6. Functions of Authority		
(b) to establish and implement mechanisms for	Clarity is required with respect to consultation requirements. Who should the NHIA	
quality assurance in health care provision;	consult with in this regard? NHI Response: Explanation was provided.	
(d) in consultation with the Insurance Commission,	The NHIA should not be involved with this. It should be left to the ICB.	
to establish the criteria for certification by the	NHI Response: The ICB is the regulator for Insurance companies in The Bahamas and	
Insurance Commission, for the purposes of the	will continue to provide regulatory services. Consultation with ICB is ongoing.	
Insurance Act, of regulated health administrators		
(hereinafter referred to as an "Administrator");		
(e) in consultation with the Ministry of Health and	Neither the NHIA should be involved with this. This should be the responsibility of the	
relevant bodies, to establish the criteria for	relevant regulatory bodies such as the Medical Council, Pharmacy Council, and Nursing	
registration of health care providers (hereinafter referred to as a "Provider");	Council et. al. These bodies should be consulted prior to the establishment of criteria.	



(i) to set the terms of all agreements with	This should be a consultative process with the respective stakeholder body. With
Administrators and Providers including setting the	respect to setting the rates of payment for Administrators, the Authority should be
rates of payment and establishing the risk adjustment	required to seek and receive an actuarial opinion. The Authority should be required to
mechanism;	seek and receive an actuarial opinion which should form the basis for setting rates.
	NHI Response: The individual medical bodies and Councils will continue to regulate
	their members.
(k) to submit to the Minister and where	Clarity is required on reporting requirements. NHI Response: Clarity was provided.
relevant the Minister responsible for health, a report	
on the Plan and policies relating to health care in	
accordance with prescribed regulations;	
7. Powers of Authority	
(a) to establish the benefits to be provided under	A query was raised as to whether or not the benefits will be established in consultation
the Plan;	with stakeholders. The provision is vague and does not seem to anticipate
	collaboration and partnership with stakeholders in the establishment of benefits.
	Clarification is necessary. NHI Response: The full lists of benefits are provided on the
	NHI web site. Clarification was provided.
(b) to set the payment rate and establish and	A query was raised as to whether or not the benefits will be established in consultation
administer the risk adjustment mechanism for	with stakeholders. The provision is vague and does not seem to anticipate
Administrators for the benefits under the Plan;	collaboration and partnership with stakeholders in the establishment of benefits.
	Clarification is necessary. NHI Response: A power of NHIA. Clarification was provided.
(c) to fix fee schedules, set payment rates and	A query was raised as to whether or not the benefits will be established in consultation
establish risk adjustment mechanisms for Providers	with stakeholders. The provision is vague and does not seem to anticipate
for the various benefits under the Plan;	collaboration and partnership with stakeholders in the establishment of benefits.
	Clarification is necessary. NHI Response: There will be stakeholders working groups
	established for consultative purposes. Fee schedules and payment rates ect, are all
	powers of the NHIA.
(d) to invest the monies of the National Health	We presume that these are funds from the Consolidated Fund and/or distinct
Insurance Fund;	contributions or taxes from the populace. It is imperative that provisions and
	safeguards are put in place to ensure that there is proper stewardship and prudent
	management of public funds. Conservative guidelines on investments must be put in
	place to protect public funds . <mark>NHI Response</mark> : NHIA Powers.
(j) to appoint an actuary to conduct, from time to	An actuary is not defined under Section 2 of the draft bill. A definition should be
time, actuarial projections and reviews and to	provided for actuary and the requirements as well as qualifications should be clearly



calculate estimates of per capita costs of the Plan;	articulated. The NHI Secretariat should consult the ICB on a suitable definition. NHI
	Response: A definition will be provided in Draft Bill.
(n) to outsource any power or function upon such	The Minister has too many powers under the proposed Bill and this opens the door for
terms and conditions to be agreed except that where	political interference and intervention to the detriment of the Plan. The NHIA should
an outsource expenditure is likely to exceed one per	be autonomous and its Board should have the power to approve outsourcing
cent of the annual budget of the Fund, such	arrangements .NHI Response: Policy decision.
outsourcing shall be subject to ministerial approval;	
and	
8. Employees etc.	
(1) The Board shall employ a Director (who shall be	The Minister has too many powers over employment within the NHIA and this makes
the chief executive officer of the Board) and may	the entity susceptible to political interference, cronyism, patronage, victimization, and
employ such other officers and employees at such	manipulation by the political directorate. Why should the Minister have to be involved
remuneration and on such terms and conditions as it	in the appointment and termination of a legal officer or medical officer? Does this
considers necessary or appropriate for the proper	speak to the incompetence of the Board that has not yet been approved? The powers
conduct of its business, except that the Board shall	of the Minister ought to be removed <mark>. NHI Response</mark> : Policy decision.
not without the prior approval of the Minister —	
(2) Subject to the provisions of this Act, the Director	The power to delegate is too broad. What functions are reserved for the Director? It
may delegate to any committee or officer or	must be clearly stated that the Director and Board remain ultimately responsible for all
employee of the Board any such function as the	delegated functions. NHI Response: Explanation was provided.
Director may determine, except that every	
delegation under this subsection shall be revocable	
by the Director and no delegation shall prevent the	
exercise by the Director of any function so delegated.	
9. Minister may give directions in the public interest.	
Where it appears to the Minister to be requisite in the	This clause removes any presence of board independence and reduces them to agents
interest of the public, after consultation with the	of the Minister permitting said person to become a law unto himself in respect to an
Authority, the Minister may give to the Authority	enormous scheme like NHI. The draft Bill creates significant opportunities for political
such directions whether of a general or specific	interference. It simultaneously removes any form of autonomy, independence and
character regarding the discharge of the functions of	objectivity in the running of the NHIA. Powers of the Minister to give directions should
the Authority and the Authority shall give effect to	be removed. If the clause remains it should be made subject to Parliament's approval
any such direction.	and full public disclosure. NHI Response: This section of the draft Bill was revisited and
	changes were made to the section.
11. Monies paid into or met out of Fund.	



Overall for #11	What is the difference between 11(1) (a) and 11(1) (b). The intention should be
-	clarified. NHI Response: The sections were revisited and clarification was given.
(b) all monies paid into the Fund by the	Will the Minister responsible for Finance pay separate and/or additional funds into the
Minister responsible for finance out of the	Fund without the approval of Parliament? What will be the basis for such additional
Consolidated Fund;	payment? Proper controls should be put in place within the legislation to ensure
	proper oversight of the Minister of Finance's payment into the Fund. NHI Response:
(2) There shall be used on most out of the Fund	Policy decision.
(2) There shall be paid or met out of the Fund —	What is the purpose of this provision? Does this relate to funds used by NIB and other
	government agencies which need to be reimbursed? On what authority would such costs and expenses have been incurred? Will this be subject to the existence of formal
	agreements between the NHIA and these government agencies? Will this provision
	apply to costs and expenses incurred by such an agency prior to the enactment of the
	NHI Act? Clarification of the purpose and intention of this provision is required. NHI
	Response: Clarification was given.
12. Accounts and audit.	
(b) annually cause to be prepared a statement of	There should be a requirement for the annual accounts to be published. Incorporate
accounts in a form which conforms with the law	annual requirement for publication of accounts . <mark>NHI Response</mark> : The section was
governing any principles and practices established	revisited and changes made to incorporate changes in the reporting of annual
by the body responsible for regulating the practice of	accounts.
public accounting in The Bahamas; and	
(c) cause to be carried out, no less frequently than	There should be a requirement for the actuarial review to be published. Incorporate
once every two years, an actuarial projection and	annual requirement for actuarial review and publication of same. NHI Response: The
review of the Fund and the actuary carrying out	section was revisited and changes were made to include an actuary.
such review shall make recommendations to the	
Board as it considers necessary.	
(2) The statement of accounts shall be audited	The Minister should have no role in the appointment of the Independent Auditor.
annually by an independent auditor appointed by the	Amend provision to ensure that the Minister has no role in the appointment of the
Authority with the approval of the Minister.	Independent Auditor. A timeframe for tabling the audited statement of accounts
· · ·	should be specified in the legislation. The audited statements and annual report should
	be tabled in Parliament no later than 4 months after the end of NHIA's financial year.
	The report should be gazetted. NHI Response: Section revisited and adjusted to
	include annually statement of account.
13. Borrowing powers	



(2) Any borrowing of the Authority pursuant to	This provision reinforces the points made earlier regarding the level of involvement of
subsection (1) shall be subject to the approval of the	the Minister. It opens the door to abuse, political interference, and additional
Minister and Board, given with the consent of the	bureaucracy. It raises questions on the source of borrowing, autonomy, independence
Minister responsible for finance as to the amount to	and objectivity of the NHIA. The provision should be deleted. NHI Response: A decision
be borrowed, the source of the borrowing and the	was made not to delete the section.
terms on which the borrowing may be effected.	
14. Guarantee of loans to Authority.	
(1) Subject to subsection (2), the Minister	Based on national debt and debt-to-GDP ratio, should we be encouraging further debt
responsible for finance may, on behalf of the	or obligations on the Government? This provision seems to anticipate that the NHIA
Government, at the request of the Minister guarantee	will not be self-sufficient. The provision should be deleted. NHI Response: A decision
in such manner and on such conditions as he thinks fit	was made not to delete the section. NHI Response: Concern noted.
the repayment of the principal of, and the payment of	
interest and other charges on, any authorized	
borrowing of the Authority.	
15. Reserve Fund.	
(b) to use the Reserve Fund to increase the benefits	The presence of extra cash without the benefit of an actuarial projection is a reckless
under the Plan; and	basis on which to increase benefits. The provision should be revised. The section was
	revisited and it was decided that a policy decision was needed . <mark>NHI Response</mark> :A policy
	decision.
16. Power to invest	
(ii) Other securities, real estate, financial contracts,	This encourages political interference and imprudent management of funds.
agreements and investments authorized by the	Consideration should be given to adopting similar rules on conservative investments by
Minister in collaboration with the Authority.	insurance companies including restrictions on investments with related parties of
	Board Members, the Director and the Minister. NHI Response: A policy decision.
	Part 3
17. Eligibility for national health insurance.	
2 (b) pursuit of a bona fide full-time programme of	Clarify whether this provides overseas coverage or merely local coverage for students
study, or such pursuit by his spouse, parent or legal	that are resident abroad. NHI Response: Primary care benefits will only be provided
guardian and such a programme involves occasional	for students residing in the jurisdiction.
or regular residence outside of The Bahamas.	
3 (a) fails to meet the requirements stipulated	To qualify a person needs to meet the requirements of 1 and 2. Conversely to not
under subsections (1) and (2) ; or	qualify you should fail to meet either 1 or 2 not 1 and 2. NHI Response: To be eligible
	for receive benefits under the NHI plan, a person mush meet the requirements
	· · · · · · · · · · · · · · · · · · ·



	stipulated in section 17.
4) The Minister may, by order, subject to	Why would the Minister wish to extend the eligibility of persons? Clarify the rationale.
affirmative resolution of both Houses of Parliament,	NHI Response. Clarification was provided; only in unusual circumstances would the
extend the eligibility of persons who may enrol to	Minister extend the eligibility of persons.
receive benefits under the Plan.	
18. Enrolment of beneficiaries.	
Overall comment for #18	In the absence of the prescribed regulations, no insightful comments or meaningful recommendation can be provided on this section. NHI Response: Detail requirements will be provided in the regulations.
5) Where a person —	There should be a true exercise of choice.
(a) fails to select a primary care provider	Selection form should include an option for the default RHA to be selected via a
or Administrator pursuant to subsection (2) for any	selection system as opposed to automatically defaulting to the Public Insurer.
reason —	Alternatively, intermediaries can assist with the selection and thus allow for leveraging
(i) an Administrator shall be	the existing relationships with intermediaries.
assigned to that person by the Authority; or	-There are two different standards under 18(5)(a)(i) and 18(5)(a)(ii). This is a double
(ii) a primary care provider may, with the written	standard insofar as the PCP can facilitate the selection of PCP but PHI's /RHA's are not
approval of the person or his legal guardian, facilitate	able to do the same. Level the playing field by amending provision <mark>. NHI Response</mark> : The
the person's selection of that primary care provider at	section was revisited and the necessary changes were made.
the time of the person's visit with the primary care provider;	
6) A person shall not be deemed to be	Similarly, a person should not be deemed to be enrolled until he has selected or been
enrolled in the Plan until he has selected or been	assigned Administrator. Amend this section to indicate that a person is also not
assigned a primary care provider.	deemed to be enrolled until he has selected an Administrator. NHI Response: A RHA must be selected by a beneficiary before he/she is said to have completed the enrollment process.
19. Re-selection of Administrator or primary care pro-	
3) Where the services of a primary care	There are two different standards under 19(2)(b) and 19(3). This is a double standard
provider are no longer available to a beneficiary, a	insofar as the PCP can facilitate the selection of PCP but PHI's/RHA's are able to do the
different primary care provider may with the written	same. Amend 19(3) to permit Administrators to facilitate enrolment on the written
approval of the beneficiary or his legal guardian	application of the beneficiary. NHI Response: This section was revisited and changes
facilitate a re-selection of such primary care provider	were made to the section.
at the time of the person's visit with such primary	
care provider.	



20. Entitlement to benefits.	
3) The Minister may by Order, from time to time, on the recommendation of the Authority amend the Second Schedule.	The power to amend should be tied to financial projections and actuarial financial projections.
	The Second Schedule contains the list of benefits covered and amendments can materially impact government expenditure. This section gives the Minister the ability to unilaterally commit the nation to the provision of more benefits at the expense of taxpayers without the approval of Parliament. Opportunities for abuse and fiscal imprudence abound due to extensive powers vested in the Minister and the potential to expand benefits without regard to the sustainability of the plan and/or proper actuarial review. The power currently vested in the Minister needs to be removed. NHI Response: A policy decision.
21. Coordination of benefits.	
Overall comment for #21	This provision doesn't make sense and will only result in private insurers amending their plans to carve out NHI benefits. Further, this is inconsistent with NIB which acts as first payer. Amend to make NHI the primary payer. NHI Response: A policy decision.
22. Termination or suspension of benefits.	
1) Where in the opinion of the Authority,	This section has a seemingly incorrect reference to section 16. Perhaps this was meant
a beneficiary no longer meets the criteria for	to reference section 17. Amend to reference section 17.NHI Response: Correction
eligibility pursuant to section 16 that beneficiary may	made.
be subject to termination of his benefits under the	
Plan.	
 2) "Where in the opinion of the Authority a beneficiary — (a) fails to pay any contributions due, if applicable; (b) commits fraud under the Plan; or 	Does this mean that all beneficiaries will be required to contribute regardless of their economic status or financial means? If not, Section 22(2) (a) may need to be revised with the addition of ""if not exempted from payment under Section 23(2)"". Who will be responsible for investigating fraud allegations?
(c) fails to consent to disclose relevant information,	Further desification is required
That beneficiary may be subject to suspension of his	Further clarification is required.
benefits, but such suspension shall not negate that beneficiary's obligation."	Detailed discussion on framework for independent fraud investigation and robust data protection is required.
	Section 22(2) (c) opens the door to potential abuse via intrusion into private



23. Contributions. 23. Contributions. 1) Contributions shall be payable to the Plan on behalf of beneficiaries at such time and in such manner as may be determined by the Authority and prescribed in regulations by the Minister or as provided for in any other law. 2) Contributions for certain classes of persons, as may be prescribed in regulations, shall be paid out of the Consolidated Fund. 3) Where a beneficiary or his employer, if applicable, fails to pay any contribution due under the Plan, such person shall be liable to pay the full cost of any medical services obtained by the beneficiary. 4) Regulations made pursuant to this section shall provide for the rates of contribution to be paid by different categories of beneficiaries and	individuals' affairs, invasion of privacy, breach of DP Act and intimidation by the NHI.Authority. What constitutes relevant information? NHI Response: A policy decision will be required as it relates to contributions. There is ongoing discussions with the Data Protection commissioner and the IT department at the Secretariat. This is an unreasonable provision in that the cost of medical services can be much higher than the missed contributions. It is more reasonable to have a fine, interest and possibly other penalties for non-payment. BENCHMARKED AROUND THE WORLD. NHI Response: A policy decision.
employers.	
	Part 4
24. Application of Part.	
Sections 24 to 26 of this Part shall apply to a	No sound or logical basis has been provided to date for the establishment of a public
company, whether wholly or partially owned by the Government or otherwise, carrying on insurance	insurer. <mark>NHI Response</mark> : A policy decision.
business within the definition of "regulated health	
administrator" within the meaning of section 2.	
25. Eligibility	
(1) For the purposes of this Act, there shall be	What is the basis and methodology for the assignment of beneficiaries to
Administrators that shall manage and administer the	Administrators?



benefits under the Plan for beneficiaries who have	NOTE SECTION (2) WILL ALLOW FOR REGULATIONS TO DICTATE THAT PUBLIC INSURER
chosen or who have been assigned to that	WILL BE DEFAULT. NHI Response: The selection will be random.
Administrator in accordance with section 18.	
2. (b) be certified by the Insurance Commission as	The ICB is responsible for certification but the NHIA sets the criteria for certification
an Administrator in accordance with any criteria	and enters into agreements with the RHA's. This complicates matters, duplicates the
established by the Authority under this Act and enter	ICB's functions and adds extra layers of bureaucracy to the system. The ICB should be
into an agreement with the Authority in accordance	responsible for regulatory functions relating to NHI. NHI Response: The ICB will carry
with the provisions of this Act; and	out its function as the regulators for insurance companies.
(c) satisfy such other requirements as may be	This is too vague and promotes corruption, discrimination and abuse. There should be
determined by the Authority, and upon satisfaction	openness and consistency in approach. Criteria should be clearly articulated and
of the above, shall be registered by the Authority for	communicated. Detailed criteria should be established and incorporated into the
participation in the Plan in accordance with any	provision. NHI Response: The detail criteria will be provided in the Regulations.
criteria established under this Act.	
26. Functions of Administrators	
(e) to implement programmes for health promotion	Health promotion and prevention seem to fit better with the NHIA and with primary
and prevention;	care providers. Consider revisions to this section. NHI Response: The section was
	revisited and the decision was made not to make any changes.
(g) to submit such information in relation to the	This is too broad and provides the NHIA with wide intrusive powers. The information
Plan, as may be requested from time to time by the	must be related to the performance of the Authority's functions under the Act. This
Authority or the Insurance Commission; and	information should be clearly defined to avoid abuse and breach of privacy via the
	request/sharing of sensitive personal data or proprietary information.
27. Eligibility	
1. (c) except in exceptional circumstances and in	Who decides what an "exceptional circumstance" is? Define what constitutes
accordance with prescribed regulations,	"exceptional circumstance". NHI Response: The section was revisited, no changes were
guarantee enrolment for all beneficiaries whose	required.
selection of or assignment to a primary care	
provider is confirmed;	
(f) satisfy such other requirements as may be	
determined by the Authority and upon satisfaction	
of the above, shall be registered by the Authority for	
participation in the Plan in accordance with any	
criteria established under this Act.	
(4) An agreement entered into between the	Draft agreement template should be should be shared with stakeholders before
-	



Authority and a Drouiday much at a minimum	tabling of duaft Dill. Delegge duaft agreement tomplete prior to tabling of duaft Dill. NULL
Authority and a Provider, must at a minimum,	tabling of draft Bill. Release draft agreement template prior to tabling of draft Bill .NHI
contain provisions that provide for —	Response: Working groups with the relevant stakeholders will be established.
(f) on-site, financial and clinical audit functions to	No need for duplication of effort, reinventing the wheel or deployment of new
be conducted;	resources. The existing regulatory frameworks should be leveraged. Leverage existing
	regulatory framework. NHI Response: Suggestion accepted.
(g) no beneficiary to be denied access to benefits	Who decides what "good reason" is? Clearly define what constitutes "good reason".
by that Provider without good reason;	NHI Response: Fraud would constitute good reason.
28. Functions of Providers.	
(b) to provide such information as the Authority or	Too broad. This should be streamlined and defined to prevent phishing expeditions,
an Administrator may require; and	breach of privacy or client confidentiality. The nature of information required by the
	NHIA should be defined and clarified to relate solely to those necessary for the
	performance of the duties of the NHIA under the Act. NHI Response: There is ongoing
	consultation with the Data Protection Commissioner and the IT department at the
	Secretariat.
29. Quality of Care	
Overall comment on #29	Will public hospitals, clinics and government healthcare facilities be subject to the
	same quality healthcare standard as their private sector counterparts? It should be
	clearly stated that all providers and health facilities (whether public or private) are
	required to meet established standards. NHI Response: All providers , whether public
	or private will be subject to the same quality healthcare standards in order to
	participate in the NHI plan.
30. Duty to submit reports.	
Overall comment on #30	The ICB plays little to no role in the oversight and regulation of the NHI scheme. The
	soon to be created, unproven NHI Authority is being charged with the supervision of a
	major national initiative. This is not prudent. The existing legislative and regulatory
	framework should be leveraged. The significance of NHI warrants that an established
	and experienced regulatory body is responsible for oversight. NHI Response: The ICB
	will continue to be the regulator of insurance companies in The Bahamas.
31. Termination of Provider or Administrator.	
(1) Where a Provider —	This suggests arbitrary powers of the Authority to terminate the participation of
	Providers who have no recourse if not satisfied with the decision of the NHI Authority?
	Termination is the only form of remediation noted in the Bill. What about fines?
	Incorporate provisions that provide checks on the exercise of the extensive powers of



	the NHIA. An independent appeal process should be established under the legislation. NHI Response: A provider if he/she is not satisfied with the outcome of a matter that was before the NHIA can seek justice at the Tribunal level or the Supreme Court. There are fines included in the NHI draft Bill.
(d) fails to comply with any recommendation of an inspector pursuant to section 36;	A reasonable time frame must be granted to permit the Provider or Administrator to comply with the recommendation. Include a reasonable timeframe or grace period for compliance before penalty is applied. NHI Response: Timeframe will be provided in the relevant regulations.
(2) Where an Administrator —	This suggests arbitrary powers of the Authority to terminate the participation of Administrators. Administrators have no recourse if not satisfied with the decision of the NHI Authority? Termination is the only form of remediation noted in the Bill. What about fines? Incorporate provisions that provide checks on the exercise of the extensive powers of the NHIA. An independent appeal process should be established under the legislation. NHI Response: Was addressed earlier in section 31 (1) same as providers.
(a) commits any act of fraud in relation to the Plan;	What constitutes material information? Define materiality and material information. NHI Response: Material information may include relevant documentation of their company /business that may be needed to facilitate an objective of the plan.
(b) fails to disclose any material information requested by the Authority	Who sets the quality assurance requirements? What is the basis? An independent and competent body should set the quality assurance requirements with transparency. NHI Response: Information that is needed by the NHIA to facilitate the objectives of the plan.
(d) Without good reason fails to provide benefits to a beneficiary; (e) discloses confidential data or fails to protect confidential data; (f) breaches any material term of the agreement, the Authority may terminate participation of that Administrator in the Plan.	What is good reason? Define what constitutes good reason. NHI Response: A reason that is acceptable within the plan.
(3) The Authority may, at any time —	With the proposed NHI Authority governance structure and the major control the Government is expected to exert over the Authority, this section gives much room for victimization, political patronage and corruption. The NHIA's power to terminate must be balanced with the right to a fair and independent hearing as well as appeals process.



32. Withdrawal.	
Overall comment for #32	The Bill contains no details as to what the transition of care of beneficiaries will require. Insert provision to address the transition of care of beneficiaries. NHI Response :Details will be provided in the regulations.
	Part 5
33. Cooperation and information sharing.	
(1) The Authority may cooperate with any government agency, including, by sharing information that it has acquired in the course of its duties or in the exercise of its functions under this or any other law where the Authority considers that such cooperation or information may be relevant to the discharge of the statutory functions of the requesting agency, and, the requesting agency has	Why would the NHI Authority have to share information with any government agency? Prior to enactment of the NHI Bill/Act, these agencies would have functioned without any information from the Authority. This provision leaves room for abuse, misuse of information, invasion of privacy and breach of confidentiality. This provision should be removed in its entirety. Alternatively, it should be narrowed down significantly to protect the privacy and information of individuals and corporate entities. NHI Response: There will be information sharing between government agencies, e.g. NIB and ICB.
 reciprocal arrangements in place to facilitate a request from the Authority for information that may be relevant to the discharge of its statutory functions. (2) Notwithstanding subsection (1), the Authority 	This should go further and include other personal data, sensitive personal data and
shall not share any information that relates to the medical history or medical status in respect of an individual.	proprietary information. Additionally, the prior consent of the individuals or entities should be obtained before sharing. The provision should be amended to include personal and sensitive data as defined under the Data Protection Act as well as proprietary information. Prior consent of the subject of the data should be required with exceptions provided for in accordance with the Data Protection Act. NHI Response: The suggestions were agreed with by the legal team.
(5) For the purposes of this section, the Authority may enter into an appropriate information sharing agreement.	What does this mean and what is the intention? Define what constitutes an appropriate information sharing agreement. NHI Response: Information will have to be shared between government agencies to achieve the objectives of the NHIA ,e.g. ICB and NIB.
34. Power to require information.	
1 (a) require a Provider or an Administrator to supply such information as the Authority may reasonably require or to produce for examination	What constitutes reasonable requirement? Clarify what is deemed to be reasonably required. NHI Response: Any information that the NHIA deemed relevant and necessary to carry out its objectives.
such records that are required to be kept pursuant to	



section 35;	
(2) The Minister may, on the recommendation of	The Minister should not have the power to unilaterally amend the list of entities
the Authority, by Order amend the Third Schedule.	mentioned in the Third Schedule, who can be compelled under 34 (1) d to give
	information to the Authority. The section should be revised to restrict the powers of
	the Minister and institute appropriate checks (e.g. Parliament approval) to prevent
	abuse of power. <mark>NHI Response</mark> : A policy decision.
3 (a) any Provider or Administrator fails or refuses	A fine of \$250,000 is draconian for failure to provide information. Benchmark other
to produce any record or to supply any information as	jurisdictions' provisions and amend accordingly <mark>. NHI Response</mark> : The section was
is required by subsection (1), such Provider or	revisited and it was decided that the amount would remain unchanged.
Administrator commits an offence and shall be liable	
on conviction to a fine not exceeding two hundred	
and fifty thousand dollars and may in addition be	
subject to termination from the Plan; or	
35. Maintenance of records	
(e) Such other information as the Authority may	Such other information should be pre-determined, clarified and communicated to
require.	Administrators and Providers for consistency and to prevent phishing expeditions.
	Clarify nature and criteria for information request. NHI Response: These requirements
	will be outlined in the agreement between the providers, administrators and NHIA.
36. Routine inspection of Providers	
(2) The Authority may appoint suitably qualified	Details on criteria, qualifications, training and experience required for inspectors
and experienced persons to assist it or carry out an	should be provided for proper feedback. Provide details in legislation or regulations on
inspection on its behalf.	criteria, qualifications and requirements for inspectors. NHI Response: Details will be
	provided in the regulations.
38. Determination of questions and grievances.	
(1) Where any person —	The matter should not be determined by a person under any circumstance; rather, it
	should be determined by an independent body/tribunal that is comprised of
	professionals and free from political interference. The regulations should be released
	for review in conjunction with this section. Revise the provision and establish
	independent process as well as body to review <mark>. NHI Response</mark> : The draft Bill has
	provisions for a Patients Bill of Right and an Ombudsman.
39. Confidentiality.	
Overall comment for #39	This provision can act as a shield to protect corrupt authorities. Whistle-blowing
	protection is needed to ensure that corruption is revealed but the provision that



	anyone who "comes into contact with any data" not disclose that data is too restrictive. Institute whistleblower provisions within the legislation to prevent corruption. NHI Response: There is ongoing consultation with the Data Protection
	commissioner and the IT department of the Secretariat.
(ii) not disclose such data or information without	What constitutes proper authorization and by whom? Define the term to prevent
the proper authorization; and	breach of privacy and confidentiality .NHI Response: The proper authority will be NHIA.
40. Offences and penalties.	
(1) Any person who —	Defence should be provided in line with similar language in other legislation; e.g. good faith, unintentional conduct and proof that person was unaware of false nature of such declaration et al. Incorporate provisions to provide defence for innocence and good faith. NHI Response: Section was revisited; no changes were made to incorporate suggestions.
(c) wilfully attempts to use or uses funds for	How can this occur? What is the process for investigation? <mark>N HI Response</mark> : The process
purposes other than those prescribed under the Act	will be described in detail in the regulations.
commits an offence and is liable on conviction in the	
case of —	
(3) Where —	This seems excessive and goes against principles of corporate law and the doctrine of the corporate veil. Additionally, gross negligence should be the standard and this should go no further than the directors who have fiduciary duties only in instances where the piercing of the corporate veil is justified. This provision should be revised in line with established principles of corporate law and to remove any suspicion of a witch hunt. NHI Response: No changes were made to the section.
41. Review of Act.	
Overall comment for #41	There is no provision here for private sector or professional stakeholder involvement in the review of the Act. Revise provision to include members of the private sector and key stakeholders in the review of the NHI legislation. NHI Response: The private sector and stakeholders will be invited to review the draft Bill.
43. Regulations.	
(1) The Minister may, on the recommendations of	The Minister seemingly without the consent of parliament can make regulations.
the Authority, make regulations generally for the	Checks and balances are required to prevent abuse of power by the Minister. NHI
better carrying out of the provisions and objectives of	Response: The Minister does not have the power to make regulations.
the Act and without prejudice to the generality of the	
aforesaid, the Minister may make regulations —	



(e) prescribing the categories of persons and the	Changing who pays contributions or co-pays could have material financial implications
means of identifying them, who may be exempted	and the Minister should not have the unilateral ability to affect this. Changes to
from paying contributions, co- payments or other	contribution rates and copays should be reviewed and endorsed by actuaries (and
cost-sharing obligations under the Plan;	other professionals). Stakeholder consultation should also be held before such
cost-sharing obligations under the Flan,	decisions are made. NHI Response: A policy decision.
(f) prescribing matters related to privacy and data	This should be done in consultation with Data Protection Commissioner.
protection;	This should be done in consultation with Data Protection commissioner.
	First Schedule
1.Constitution of the Board	
Overall comment on #1	The legislation ought to consider including "whistleblower protection" for the interest of the public. While most stakeholders are included as a class from which the board members should be drawn, the insurance industry is notable absent. The proposed structure has all voting members appointed by the Minister. This corporate governance structure is highly deficient and opens the flood gates for political interference, cronyism, nepotism, conflicts of interest and political patronage. We note further that the non-voting members are civil servants/government employees. The Minister has too many powers over governance of the Authority and composition of the Board. Revamp the composition of the board of the NHIA in line with corporate governance best practices and minimize opportunities for political interference and group think Independent board members are vital for good governance.
	All key stakeholders including the insurance industry should be represented on the board . NHI Response: The First Schedule was revisited and there were suggested
1. (a) seven of whom shall be appointed by the	changes made to include relevant stakeholders. The appointment process is ministerial heavy. NHI Response: A policy decision.
<i>1. (a)</i> seven of whom shall be appointed by the Minister from among those categories of persons that	The appointment process is ministerial neavy. NHI Response: A policy decision.
would be regarded as representative of the views of	
beneficiaries, the medical and nursing profession, and	
the religious, commercial and labour sectors;	Ever officie membrus should be allowed to vote. NULL Despenses A regime de sister
(b) the Director of the National Health Insurance	Ex officio members should be allowed to vote. NHI Response: A policy decision.
Authority, Director of the National Insurance Board,	



the Chief Medical Officer, the Superintendent of the	
Insurance Commission and the Director of Social	
Services who shall be ex-officio members with no	
right to vote, and not less than 40% of the members	
shall be female and not less than 40% shall be male.	
3. Tenure of members of the Board.	
Overall comment on #3	There are two sets of clauses in schedule 1 numbered 3 – Tenure of members of the
	board & Vacancies . <mark>NHI Response</mark> : Observation noted.
(2) The tenure of office for members shall	Excluding the ex officio members, only 7 members remain. However, this section lists
staggered as follows — (a) two board member shall	the initial terms of 8 members. HI Response: The First Schedule was revisited and
have an initial term of one year;	relevant changes were made.
(3) An appointed member may at any time resign	The date of receipt of the document may not be the effective date stipulated in the
his office by notifying the Chairman in writing who	resignation letter. In effect, this section requires that board members give no notice of
shall forward the same to the Minister and upon	their intention to resign. NHI Response: A policy decision.
the date of the receipt by the Chairman of such	
document such member shall cease to be a member.	
(4) The Chairman may resign his office by	The date of receipt of the document may not be the effective date stipulated in the
notifying the Minister in writing and such	resignation letter. In effect, this section requires that Board members give no notice of
resignation shall take effect upon the date of the	their intention to resign. NHI Response: A policy decision.
receipt of such document by the Minister.	
(6) The appointment, removal, death or	Based on the vital role the NHI Authority is expected to play in the Bahamian society,
resignation of the Chairman, Deputy Chairman or	changes in the Board composition should be published and gazette. NHI Response: A
an appointed member shall be published, by such	policy decision.
means as the Authority deems fit.	
4. Vacancies.	
Overall comment on Vacancies	This provision vests too many powers in the Minister and overly involves the Minister
	in the operations of the NHI Authority. Based on the history of Board appointments in
	The Bahamian public sector and on statutory boards, 14 days may be too short a
	timeframe. NHI Response: A policy decision.
5. Termination of membership.	
Overall comment on #4	Why is the Chairman exempt from this requirement? The Chairman should not be
	above the law but rather should be subject to a standard and possibly a higher
	standard. <mark>NHI Response</mark> : A policy decision.



he Minister shall terminate the appointment of a	There should be exceptions to this section in the event of sickness, maternity and
ember of the Board where	other special circumstances.
Remuneration.	
b) to the Chairman and to the Deputy Chairman in	It is not stated who determines the additional compensation of Chairman and Deputy
espect of their offices such remuneration and	Chairman. Provision should be revised to vest this power in the Cabinet but require the
llowances, if any, in addition to any remuneration	approval of Parliament. NHI Response: A policy decision.
r allowances to which they may be entitled in	approval of ramament. <mark>With Response</mark> . A policy decision.
espect of their offices as members; and	
Voting	
 The Chairman of the Board may veto any 	This section vests too many (unusual) powers in the Chairman of the Board and goes
notion passed at the time of the vote, but such veto an be overridden by a subsequent two-thirds vote by	against the principle of collective responsibility of the Board. This provision is unorthodox in corporate governance and is even more disturbing when considered in
n be overnaden by a subsequent two-thirds vote by ne Board.	
е Боага.	the context of the enormous initiative of NHI. It encourages a culture of dictatorship,
	arbitrary decision making and abuse of office. This provision should be deleted and the
	powers of the Chairman in this regard removed <mark>. NHI Response</mark> : A policy decision.
Disclosure of interest.	
) A member of the Board who has an	This section is weak in that it does not define related party nor have clear prohibitions
terest in a matter for consideration—	requiring disclosure of related party interests. The Insurance regulations 34 should be
	considered as a guide in this regard. Related party should be properly defined. The
	wording of the Insurance .NHI Response: The suggestions noted. A policy decision.
 shall immediately disclose to the Board, in 	Regulations should be adopted. NHI Response: Regulations will address this concern.
riting, the nature of the interest and the disclosure	
nall form part of the record of the consideration of	
ne matter; and	
i) Where the Minister is satisfied, after due	Who should conduct the investigation? NHI Response: A policy decision.
vestigation and following receipt of a	
commendation from the Board, that any member of	r la
ne Board failed, at a material time, to disclose a	
lationship, he shall remove that person from	
embership of the Board in accordance with	
aragraph 3 and any person so removed shall not be	
ligible for appointment as a member of any	
ommittee.	



10. Confidentiality	
(2) Where allegations of a breach of confidentiality	Who should conduct the investigation? NHI Response: A policy decision.
by a Board member arise, the matter shall be brought	
to the attention of the Minister at the earliest	
opportunity and the Minister shall cause to be carried	
out an investigation into the matter.	
Second Schedule	
PRIMARY HEALTH CARE	This is broad and too vague to provide the public and stakeholders on specific
	information on what will be covered. Publish and incorporate a detailed schedule of
	benefit which outlines all services that will be covered. NHI Response: Currently a list
	of benefits are available on the NHI website.
Third Schedule	
N/A	

Bahamas Insurance Brokers Association

Overall feedback: The bill neglects to include the Intermediary market which can play a role in the implementation of NHI through assisting with the eligibility enrollment, plan education, wellness and management of records. Accordingly, the client relationship currently in existence will be maintained.

Sections In The Draft Bill	Feedback
	Part 1
(a)which is registered as a long-term insurance	The legislation fails to make any reference to intermediaries and has wholly excluded
business in accordance with section 24 of the	all other classes within the insurance industry save and except for the long term
Insurance Act (Ch. 347);	insurance business (who registers as an insurer with the Insurance Commission) NHI
(b)which is certified as an Administrator by the	Response: The concerns were noted and discussions are ongoing with the relevant
Insurance Commission in accordance with the	stakeholders.
provisions of the Insurance Act (Ch. 347); and	



(c) which has entered into an agreement with the Authority pursuant to section 25	
	Part 2
4. Establishment of National Health Insurance Author	
(4) The provisions of the First Schedule shall	The current Board structuring is inadequate and will not provide transparency. The
have effect as to the constitution and procedure of the Board and otherwise in relation thereto.	Minister ought not to have any authority with board appointments because it creates an environment of political favoring and does not retain the image the NHI ought to brand internationally. The Board appointees should represent stakeholder consultative and technical bodies. -The Board should speak proportionately to specific roles and industry experience for example: Insurance 2, Intermediaries 1, Chamber 1, Religious 1, Physicians 2, Surgeons
	1 Health Administrators 2 etc.
(5) The Minister may by Order amend the First Schedule.	The Minister should not have the power to amend the First Schedule without the consent of Parliament <mark>. NHI Response</mark> : A policy decision.
7. Powers of Authority	
(e) to appoint officers and such other employees or agents as the Authority considers necessary;	Reference it 'agent' needs clarification. Is it an agent as per the Insurance Commission? If so, inclusion must allow for other classes of intermediaries.
	The term "agent" should speak to intermediary
	NHI Response: There is a need for further clarification.
	NHI Response: Concern will be discussed with ICB.
Overall comment on #7	The definition of "intermediary "should be expanded
	NHI Response: The decision is a policy decision.
	NHI Response: A policy decision will have to be made.
9. Minister may give directions in the public interest.	If the Deard is comprised of the Dublic Interest/Detient Depresentative it achieves the
Where it appears to the Minister to be requisite in the	If the Board is comprised of the Public Interest/Patient Representative it achieves the



interest of the public, after consultation with the	protection of the interest of the public. The Board reports and decisions suffice and
Authority, the Minister may give to the Authority	there is no need for Ministerial intervention.
such directions whether of a general or specific	
character regarding the discharge of the functions of	NHI Response: The Act sets out to give the Minister the power to make decisions in an
the Authority and the Authority shall give effect to	emergency situation that would be in the best interest of the public.
any such direction.	
	NHI Response: Clarification was given and the group understood the provision as
	intended in the Act.
12. Accounts and audit	
(1) The Authority shall —	Should not be specific solely to the Authority.
	Alternative wording: The Authority and its Board shall
	NHI Response: Explanation was given of the function as it relates to the Authority and
	the Board.
	NHI Response: Section revisited, and the necessary adjustments were made.
15. Reserve Fund	
(b) to use the Reserve Fund to increase the benefits	Strict provisions ought to be implemented to address the changes in the benefits
under the Plan; and	package, cost and premiums.
16. Power to Invest	
Overall comment on #16	There must be detailed criteria and standards governing how monies can and should
	be invested from the reserve fund.
	NHI Response: The criteria will be detailed in the Regulations.
	NHI Responset: Discussions with technical working group.
17. Eligibility for National Health Insurance	
Overall comment for #17	The Authority should not be seen as having the power over an individual's enrolment
	process.



	NHI Response: The NHI Secretariat agreed with B.I.B.A that the selection would be random.
	NHI Response:: No further discussion required.
	Part 3
18. Enrolment of beneficiaries.	
5) Where a person —	"This process is in direct contravention of the individual's right to choose. The
(a) fails to select a primary care provider	Authority should not be seen as having the Power of Attorney over an individual
or Administrator pursuant to subsection (2) for any	enrollment process unless sanctioned by said individual or their next of kin.
reason —	IT SYSTEM WILL PROVIDE FOR CONSENT" NHI Response: The selection will be random.
(i) an Administrator shall be	
assigned to that person by the Authority; or	
21. Coordination of Benefits	
Overall comment for #21	The provision needed more concise detail
	NHI Response: The provision will be clearly defined to meet existing best practice and processes
	NHI Response.: Deferred for clarification.
23. Contributions	
23. Contributions.	The contribution type, and expected time to commence should be stated in legislation.
1) Contributions shall be payable to the	
Plan on behalf of beneficiaries at such time and in	Monies should be held separately to ensure transparency
such manner as may be determined by the Authority	
and prescribed in regulations by the Minister or as	NHI Response: Secretariat to confirm financial processes of NIB. Agreed with the point
provided for in any other law.	of transparency
2) Contributions for certain classes of	
persons, as may be prescribed in regulations, shall be	NHI Response <mark>:</mark> A policy decision will have to be made.
paid out of the Consolidated Fund.	
3) Where a beneficiary or his employer,	
if applicable, fails to pay any contribution due under	



 the Plan, such person shall be liable to pay the full cost of any medical services obtained by the beneficiary. 4) Regulations made pursuant to this section shall provide for the rates of contribution to be paid by different categories of beneficiaries and employers. 	NHI Response: A policy decision.
	Part 4
REGULATED HEALTH ADMINISTRATORS 25. Eligibility 5 (c) the services to be rendered by the Administrator and the payment rates for such	 Funding for the RHA needs to be detailed and outlined, also threshold for reimbursing providers over the per patient annual fee. The RHA payment process needed full explanation NHI Response: The Secretariat suggested that B.I.B.A engage in discussions with ICB. NHI Response: Document in the B.I.B.A report to NHI Secretariat.
services;	
	Part 5
38. Determination of questions and grievances.	
Overall comment for #38	 This section speaks primarily to the role of the intermediary. -This function can be removed from the Authority and placed with the intermediary. NHI Response: The format in which the provision is laid out in the provision, in practice, can pose a conflict of interest NHI Response: Section revisited, no adjustments were made.



39. Confidentiality	
Overall comment for #39	The provision can pose the risk of conflict of interest and that the NHIA considers B.I.B.A as a contingency. NHI Response: The NHI Secretariat is working closely with the Data Protection Commissioner and the IT department.
	NHI Response: Ongoing discussions with the Data Protection Commissioner and the IT department.
43. Regulations.	
(1) The Minister may, on the recommendations of the Authority, make regulations generally for the better carrying out of the provisions and objectives of the Act and without prejudice to the generality of the	The Minister and the NHIA should not set regulations that should govern them. Regulations should be prescribed by a special committee and/or the newly appointed Board.
aforesaid, the Minister may make regulations —	NHI Response: The NHI Secretariat recognizes the need for assistance from experts which will be sort through technical working groups.
	NHI Response: Discussions with technical working groups.
	First Schedule
1. Constitution of Board.	
Overall comment on #1	The Minister should not have any authority in board appointments. It creates an environment of political favor not retaining the image the NHI ought to brand. The Board appointees should represent stakeholder consultative and technical bodies. There should be specific role or industry experience for example: Insurance 2, Intermediaries 1, Chamber 1, Religious 1, Physicians 2, Surgeons 1 Health Administrators 2 Therapeutic care 2, Unions 3, Pharmaceuticals 2
	Members of the Board should be selected for among stakeholders, consultative and technical bodies. There should be specified roles or industry experience for members.
	NHI Response: B.I.B.A concerns as it relates to the Constitution of the Board which is



	shared by all of the other stakeholders. The Secretariat has looked at other Board structure both locally and internationally. The decision to change the constitution of
	the Board requires a policy decision.
	NHI Response: Policy decision will have to be made. No adjustments were made.
(a) seven of whom shall be appointed by the	The appointment process is ministerial heavy. NHI Response. A policy decision.
Minister from among those categories of persons that	
would be regarded as representative of the views of	
beneficiaries, the medical and nursing profession, and	
the religious, commercial and labour sectors;	
(b) The Director of the National Health Insurance	Ex officio members should be allowed to vote <mark>. NHI Response</mark> : A policy decision.
Authority, Director of the National Insurance Board,	
the Chief Medical Officer, the Superintendent of the	
Insurance Commission and the Director of Social	
Services who shall be ex-officio members with no	
right to vote, and not less than 40% of the members	
shall be female and not less than 40% shall be male.	
(2) The Minister shall appoint a Chairman and	The Chairman and Deputy Chairman should be voted on from amongst the board
Deputy Chairman from among the appointed	members. Lacks democratic process and or corporate board due process .NHI
members of the Board.	Response .A policy decision.
3. Tenure of members of the Board.	
(1) All members of the Board, other than the ex	All board members should be granted the same tenure timelines. The sliding scale for
officio members shall hold office for a period not	board member tenure builds lengthy timelines to make decisions. NHI Response <mark>A</mark>
exceeding three years and may be eligible for re-	policy decision.
appointment for an additional period not exceeding	
three years, but in any event must not hold office for	
more than two consecutive terms.	
	Second Schedule
2. Primary health care diagnostic, laboratory and	The term 'other services' is too broad. Population health services extend beyond the
other medical services, including care integration,	primary health care model as well as social health services. The Bill does not speak to
counselling, home or residential care and	specialty providers outside of primary health care. Provisions must be made for
population health services addressing the social and	secondary and tertiary care services. NHI Response: A list of the secondary and tertiary



other determinants of health	benefits is provided on the NHI website. Specialty providers will be discussed in detail during the secondary and tertiary phase of the NHI plan.
	If the schedule is to address primary care then the Act should outline primary care. Also population health services (individual behavior, social environment, physical environment and genetics) extend beyond the primary health care model as well as social health services. The Act does not speak to specialty providers outside of the health care.
	NHI Response: The NHI Secretariat acknowledges the concern of B.I.B.A as it relates to primary care which was shared by other stakeholders. The first phase of the NHI plan is primary health care which is the focus of the Secretariat.
	There will be Regulations drafted which would detailed what is covered under the primary health care phase.
	NHI Response: The Schedule was revisited and no adjustments were made.
	Third Schedule
N/A	
	Fourth Schedule (Amendments)
"Data Protection (Privacy of Personal	This change will affect privacy laws in regard to personal data and information <mark>. NHI</mark>
Information) Act	Response. There are ongoing discussions with the Data Protection Commissioner and
(Ch.324A)" "In section 13 —	the IT department at the secretariat.
(a) in paragraph (g), delete the word "or"; (b) in	
paragraph (h), delete the period appearing after the	
word "behalf" and substitute the words "; or"; and	
(c) insert immediately after paragraph (h)	
the following new paragraph (i)—	
"(i) required for the purposes of the	
implementation and management of national health insurance and the determining of eligibility and	
insurance and the determining of engineering and	



benefits thereunder. "."

Bahamas Chamber of Commerce

Sections In The Draft Bill	Feedback
	Part 1
"benefits" means the goods and services specified in	The Second Schedule makes reference to primary care benefits only. Secondary and
the Second Schedule and available to beneficiaries	tertiary care definitions ought to be included in the draft in anticipation of Phase 4 and
under the Plan;	5 of the roll out. NHI Response: Suggestion noted.
	Part 2
4. Establishment of National Health	
(4) The provisions of the First Schedule shall	The Board lacks transparency and does not provide for proper governance. The Board
have effect as to the constitution and procedure of	must be revisited.
the Board and otherwise in relation thereto.	Guidance should be taken from the NIB Board or URCA. Ministerial selection is too
	heavy. There should be criteria/qualifications that each Board member must meet.
	NHI Response <mark>: A policy decision.</mark>
(5) The Minister may by Order amend the First	The Minister should not have the power to amend the First Schedule without the
Schedule.	consent of Parliament <mark>. NHI Response</mark> : A policy decision.
7. Powers of Authority	
(i) other bodies for the better administration of the	It may be necessary for the Authority to enter into agreement with international
Plan; (ii) Administrators for the purposes of	bodies.
managing and administering the benefits under the	It may be necessary to expand the provision to allow the Authority to enter into those
Plan in accordance with section 24; and (iii)	types of arrangements with a third party or international body/organization. NHI
Providers for the provision of the various benefits	Response: A policy decision.
under the Plan;	
9. Minister may give directions in the public interest	•
Where it appears to the Minister to be requisite in the	The provision is too board and may allow the Minister to leverage his power to thwart
interest of the public, after consultation with the	the decisions of the Board. It is recognized that the power ought to be exercised by the
Authority, the Minister may give to the Authority	Minister in the public's interest where certain circumstances arise. This power ought to
such directions whether of a general or specific	be reflected in specific circumstances and not as a general discretion <mark>. NHI Response</mark> :



character regarding the discharge of the functions of	Suggestions noted.
the Authority and the Authority shall give effect to	
any such direction.	Review of URCA and FTRA may provide a more appropriate clause.
10. Establishment of a National Health Insurance Fund	
(2) The Fund shall be under the control and	
. ,	Is this intended to refer to the Board or the Authority (Management)
management of the Authority.	
11. Monies paid into or met out of Fund.	
(3) For the purposes of determining any sums to	Too broad.
be paid into the Fund pursuant to subsection (1)(b),	Should read as "the Minister responsible for finance shall give consideration to any
the Minister responsible for finance shall give	actuarial projections made and actuarial reviews conducted by an appointed actuary
consideration to any actuarial projections made and	and the determination of sums shall be based on the reviews."
actuarial reviews conducted by an appointed actuary.	
12. Accounts and audit.	
(2) The statement of accounts shall be audited	Independent Auditor ought not to be appointed by the Minister.
annually by an independent auditor appointed by the	Delete the words "with the approval of the Minister"
Authority with the approval of the Minister.	
15. Reserve Fund	
(1) All monies of the Fund not immediately required	Queried whether or not it was intended to outsource the management of the Reserve
to be expended in meeting any of the obligations of	Fund. If it was not intended it can perhaps be taken into careful consideration.
the Authority or discharging any of its functions shall	
be paid into a Reserve Fund.	NHI Response: Ongoing consultation with the policy makers.
	NHI Response: There has not been a policy decision on the management of the
	Reserve Fund.
	Part 3
17. Eligibility for national health insurance.	
1 A person shall be eligible to enrol to	Provisions should be in place to prevent individuals from enrolling, relocating to live
receive benefits under the Plan if he-	outside of The Bahamas and accessing benefits while ordinarily resident outside of the
	jurisdiction.
(a) is a citizen of The Bahamas and ordinarily	Consideration should be given to 3 month period.
resident in The Bahamas or lawfully residing in The	Ŭ İ
Bahamas in accordance with the provisions of the	Should be increased to 6 months.
Immigration Act (Ch. 191), having resided in The	



Bahamas for a period of not less than three months	
immediately preceding enrolment; and	
2 Notwithstanding any other law, for	The provisions as drafted does not allow for the inclusion of persons actively involved
the purposes of subsection (1), "ordinarily resident"	in maritime duties away from shore.
shall be construed to mean a person's ordinary	
residence shall not be considered to have been	*MATTER TO BE PRESCRIBED BY REGULATIONS.
interrupted by reason of the fact that the person is	
occasionally or temporarily absent from The Bahamas	
or is absent from The Bahamas because of his —	
17 & 18 Eligibility for national health insurance & Enrol	ment of beneficiaries.
Overall comment on #17 & 18	A beneficiary becomes ill while aboard, will he/she be entitled to care in The Bahamas?
	NHI Response: The relevant sections will be revisited.
	NHI Response: The relevant sections were revisited and the necessary adjustments
	were made.
21. Coordination of benefits.	
Where a beneficiary is covered by private health	Provision may allow for a double-pay mechanism.
insurance for a benefit included in the Second	
Schedule, the private health insurance carrier shall be	
the primary payer in accordance with prescribed	
regulations.	
23. Contributions	
Overall comment for #23	Contribution type and expected time of implementation.
	NHI Response: A decision for the policy makers.
	NHI Response: A policy decision has not been made as it relates to contributions
	Part 4
N/A	
	Part 5
33. Cooperation and information sharing.	
Overall comment for #33	Specific arrangements must be incorporated to ensure that access, use and storage of



	sensitive data is heavily regulated and monitored. NHI Response: There are ongoing
	consultations with the Data Protection Commissioner and the IT department at the
	Secretariat.
39. Confidentiality.	
Overall comment for #39	Prescribed circumstances where employers can access and release employee
	information <mark>. NHI Response</mark> : In the event of a legal matter.
	First Schedule
1. Constitution of Board.	
Overall comment on #1	The schedule should include the criteria for persons to sit as members of the Board.
	The Board should have a similar makeup the NIB Board. NHI Response: A policy
	decision.
(a) seven of whom shall be appointed by the	The appointment process is ministerial heavy. NHI Response: A policy decision.
Minister from among those categories of persons that	
would be regarded as representative of the views of	
beneficiaries, the medical and nursing profession, and	
the religious, commercial and labour sectors;	
(b) The Director of the National Health Insurance	Ex officio members should be allowed to vote.NHI Response: A policy decision.
Authority, Director of the National Insurance Board,	
the Chief Medical Officer, the Superintendent of the	
Insurance Commission and the Director of Social	
Services who shall be ex-officio members with no	
right to vote, and not less than 40% of the members	
shall be female and not less than 40% shall be male.	
	Second Schedule
2. Primary health care diagnostic, laboratory and	Reference should be made to secondary and tertiary care services. Primary care
other medical services, including care integration,	services ought to be specifically listed to avoid ambiguity. <mark>NHI Response</mark> : The definition
counselling, home or residential care and	of secondary and tertiary services have be included in the draft Bill.
population health services addressing the social and	
other determinants of health	
	Third Schedule
N/A	



Bahamas Department of Immigration

Sections In The Draft Bill	Feedback	
	Part 2	
9. Minister may give directions in the public interest.		
Where it appears to the Minister to be requisite in the	Further explanation is needed on this section of the draft NHI Bill.	
interest of the public, after consultation with the		
Authority, the Minister may give to the Authority	NHI Response: The Act sets out to give the Minister the power to make decisions in an	
such directions whether of a general or specific	emergency situation that would be in the best interest of the public.	
character regarding the discharge of the functions of		
the Authority and the Authority shall give effect to	NHI Response: An explanation was given and it was agreed that the section was	
any such direction.	needed. No further discussion is required.	
	Part 3	
17. Eligibility for national health insurance.		
1 A person shall be eligible to 37enroll to receive benefits under the Plan if he-	The NHI Secretariat should revisit the time frame for which a legal resident should have been residing in the jurisdiction 37enroll they are eligible to receive benefits under the plan. The criteria for legal resident should be outlined in the Act, maybe in the Regulations. The required length of time that a legal resident is required to reside in the jurisdiction before he/she can benefit under the plan is one year. The government should look into short term legal resident making payment to the plan before they can benefit. NHI Response: The Act sets out to give the Minister the power to make decisions in an emergency situation that would be in the best interest of the public.	
18. Enrolment of beneficiaries.	NHI Response: An explanation was given and it was agreed that the section was needed. No further discussion is required.	
1) In order to access any benefit under	Detail explanation of the enrollment process and how the Department of Immigration	
this Act, a person who is eligible under section 17	will be impacted. What will happen to persons that do not have access to a	
must 37enroll in the Plan in accordance with	computer? There should be a system in place to make the enrollment as friendly as	
prescribed regulations.	possible. The Department of Immigration is in the process of upgrading their IT system	



to assist with the NHI plan wherever it is needed.
NHI Response: Detail explanation of the enrolment process was given. The NHI Secretariat will work closely with the Department of Immigrated with the hope of having an integrated IT system. NHI Secretariat will provide assistance for those persons who do not have access to a computer.
NHI Response: The need for further discussion with the Department will continue. Policy decisions will have to be made.

Insurance Commission of the Bahamas

Overall feedback:

- Classification of information
- Who will regulate the Public Insurer and the RHAs?

Sections In The Draft Bill	Feedback
	Part 1
"Insurance Commission" means the Insurance	Section 4 if amended will become inapplicable
Commission of The Bahamas established pursuant to	Remove reference to Section 4
section 4 of the Insurance Act (Ch.347);	
"regulated health administrator" or "Administrator"	Removal of the word "regulated". NHIA does not share regulatory regime/power with
means a company carrying on insurance business	the Insurance Commission. Use of the word regulated may cause ambiguity.
	NHI Response: The relevant sections of the draft NHI Bill will be revisited with ongoing
	consultation with ICB.
	NHI Response: The relevant sections were revisited. No adjustments were made.
	The need for a new department within the ICB to facilitate the need of the NHI



Secretariat.
NHI Response: This concern will be addressed with ongoing consultation with ICB.
NHI Response: Concern was discussed with the ICB, no decision was made.
The ICB will amend The Insurance Act to accommodate the changes to the NHI draft Bill, 2016.
NHI Response: This is a policy decision that has not been made to date. Ongoing consultation with The Law Reform Commission and ICB.
NHI Response: A policy decision has not been made.
NHIA and the function of ICB as it relates to the Authority and the Public Health Insurer.
NHI Response: The relevant sections in the draft NHI Bill will be revisited with ongoing consultation with ICB.
NHI Response: Consultations with ICB are ongoing.
Revisit the relevant section in The Insurance (Amendment) Bill, 2016. Revisit Section 22 of The Insurance Act Chapter 347,2010 (Page 3)
NHI Response: This section addresses registration of insurance companies. All insurance companies operating within the Commonwealth of The Bahamas must register with the ICB.
NHI Response: Relevant sections in the Insurance Amendment Bill and the Insurance Act were visited and the necessary adjustments made.



 (a)which is registered as a long-term insurance business in accordance with section 24 of the Insurance Act (Ch. 347); (b)which is certified as an Administrator by the Insurance Commission in accordance with the provisions of the Insurance Act (Ch. 347); and (c) Which has entered into an agreement with the Authority pursuant to section 25? 	(a) Reference should be made to a long term insurance business namely sickness or health insurance business in accordance with the Insurance Act. (b) Section ought to refer to a long term insurer. NHI Response: The suggestion has been discussed with the ICB and the relevant changes will be made.	
Part 5		
33. Cooperation and information sharing.		
Overall comment for #33	Provision should incorporate international collaboration. NHI Response: Suggestion noted.	
First Schedule		
N/A		
Second Schedule		
N/A		
Third Schedule		
N/A		

Section 24(1) in The Insurance Act Chapter 347, 2010.	Revisit the relevant section in The Insurance Act.	The section explains what is necessary for a foreign company to operate in The Bahamas.	Relevant section revisited.
Section 198C (1) The Insurance (Amendment) Bill, 2016.	Revisit the relevant section in The Insurance (Amendment) Bill.	This section outlines the requirements for certification by the ICB. Consultation with Law Reform Commission is ongoing.	The relevant section was visited in the Insurance (Amendment) Bill and the necessary adjustments were made.
Section 198C 2 (b) (c) The Insurance (Amendment) Bill,	Revisit the relevant sections in The Insurance	After consultation with the ICB it was suggested that this section can be	The relevant section was adjusted in the Insurance (Amendment) Bill



2016	(Amendment) Bill.2016.	eliminated from the Insurance (Amendment) Bill, 2016. Consultation with the Law Reform Commission will follow.	2016.
Section 198C 3 (a) (b) The Insurance (Amendment) Bill, 2016. Consultation with ICB.	Revisit the relevant section in the Insurance (Amendment) Bill, 2016. Consultation with ICB. Consultation with the Law Reform.	The section addresses the ICB certification of regulated health administrator.	Ongoing consultation with the ICB and Law Reform Commission.
Section 198 C (4) (5) The Insurance (Amendment) Bill, 2016.	Revisit the relevant subsection in The Insurance (Amendment) Bill, 2016.	The subsections after consultation with the ICB it was suggested that they can be combined to create a single subsection. Consultation with the Law Reform Commission will follow.	NHI Response: The relevant subsection was revisited and the necessary adjustments were made.
Section 24 (1) The Insurance Act 347, 2010.	Revisit the relevant Section in The Insurance Act 347, 2010. Consultation with the ICB and Law Reform Commission.	The section outlines the sale of insurance product and the process by which these products can be sold. Ongoing consultation with ICB.	NHI Response: The relevant section was revisited. No adjustments were made.
Section 25(2) The Insurance Act 347, 2010. Criteria for foreign company	Revisit the relevant Section in The Insurance Act 347, 2010. Consultation with the ICB and Law Reform.	The section speaks specifically to a deposit that has to be made with the ICB by a foreign company before registration can be	NHI Response <mark>: No adjustment was made to this section.</mark>



Bahamas Nurses Union

Sections In The Draft Bill	Feedback
	Part 2
17. Eligibility for National Health Insurance	
Overall comment for #17	Will dental and vision be included as benefits under the NHI plan for senior citizens?
	NHI response: During the primary care phase of NHI, dental and vision benefits will only be afforded to school age children. During the fourth and fifth phases dental and vision will be available to all citizens and legal
	NHI Response: The coverage of dental and vision for seniors will require a policy decision.
	Will contract nurses be eligible to receive benefits under the plan?
	NHI response: Contract nurses are considered legal residents of The Bahamas, having met the requirements of the Department of Immigration and possessing a smart card issued by NIB.
	They are legal residents and therefore entitled to receive benefits under the plan.
	NHI Response: No further discussion required.
	Part 3
19. Re-selection of Administrator or primary care pro	vider.
3) Where the services of a primary care	What type of contributions will be implemented to sustain the NHI plan? NHI
provider are no longer available to a beneficiary, a	Response: A policy decision.
different primary care provider may with the written	
approval of the beneficiary or his legal guardian	
facilitate a re-selection of such primary care provider	
at the time of the person's visit with such primary	



care provider.	
20. Entitlement to benefits.	
2) A beneficiary shall make such co- payments or be subject to such other cost-sharing obligations for benefits in the amounts and manner as may be prescribed by the regulations.	Will nurses that are currently enrolled in the Nurses health insurance, will have to give it up once NHI is implemented. NHI Response: A discussion need to be had with the Nurses Union.
23. Contributions	
Overall comment for #23	What type of contributions will be implemented to sustain the NHI plan?
	NHI Response: The primary care phase of the NHI plan which is expected to be rolled out during the second quarter of the year is free to all persons who are eligible to receive benefits. There may be some form of taxes implemented later during the fourth and fifth phases; however it is unknown as to the type of tax that would be implemented. Some suggestions have been mentioned included a tax similar to VAT, a SIN tax and an employer/employee tax similar to NIB contributions.
	NHI Response: A policy decision will have to be made.
	Part 4
REGULATED HEALTH ADMINISTRATORS	Detailed explanation is needed as to who will be Regulated Health Administrators, their roles and functions.
	NHI Response: Detailed discussion and explanation given. Reference was made to the relevant section in the draft Bill for further reading.
	NHI Response: No further discussions required
	Part 5
38. Determination of questions and grievances.	
Overall comment for #38	The determination of questions and grievances should not be under the control of the Authority, but rather an independent body.
	NHI Response: Explanation was given of the creation of a Patient's Bill of Rights and an Ombudsman. The Tribunal will handle grievances until the establishment of an Ombudsman and the Patients' Bill of rights.



	NHI Response: No further discussions required	
39. Confidentiality		
Overall comment for #39	The need for a secure IT system and employee who will be working with sensitive data.	
	The draft Bill speaks about data sharing and reports being created, who will oversee beneficiaries sensitive data	
	NHI Response: The NHI Secretariat is working closely with the Data Protection Commissioner and the IT department.	
	NHI Response: Ongoing discussions with the Data Protection Commissioner and the IT department	
	First Schedule	
1. Constitution of Board.		
Overall comment on #1	Members of the Board should be selected from among stakeholders including unions, consultative and technical bodies. There should be specified roles or industry experience for members	
	NHI Response: The NHI Secretariat acknowledged the Nurses Union and Council concerns as it relates to the Constitution of the Board which is shared by all of the other stakeholders. The Secretariat has looked at other Board structure both locally and internationally. The decision to change the constitution of the Board requires a policy decision.	
	NHI Response: A Policy decision will have to be made.	
	Second Schedule	
PRIMARY HEALTH CARE	Dental and vision should be included as benefits for senior citizens because many seniors have problems with their vision and dental .Vision and dental are two very important parts of the body and if neglected it would result in their health deteriorating even more requiring more costly medicine and treatments. NHI Response: At the primary care phase they will not be included, but they will during the secondary and tertiary phases.	



Bahamas Pharmacy Council

Sections In The Draft Bill	Feedback
	Part 2
4. Establishment of National Health Insurance Authorit	у.
(4) The provisions of the First Schedule shall	Deferred.
have effect as to the constitution and procedure of	
the Board and otherwise in relation thereto.	

Medical Physicians

Overall feedback:

- Health care facilities licensing boards are not in conflict with NHIA.
- The draft Bill excludes the individuals under the Health Professional Council who are not intended to give benefits and services.
- The Authority should have the power to extend and license without having to amend the Act each time.

Sections In The Draft Bill	Feedback
	Part 1
"health care provider" or "Provider" means a natural The definition of health care provider ought not to encompass all categories set out i	
person or anybody of persons, corporate or	the Health Professions Act Categories ought to be spelt out in the Third Schedule



unincorporated, approved by the Authority to render benefits under the Plan;	while allowing for provisions to amend <mark>. NHI Response</mark> : The definition has been revisited and the necessary changes were made.	
	Part 2	
4. Establishment of National Health Insurance Authority.		
(4) The provisions of the First Schedule shall	The current Board excludes critical representation from the medical profession.	
have effect as to the constitution and procedure of	There ought to be mandatory provisions for the inclusion and designation of:	
the Board and otherwise in relation thereto.	MAB	
	Nursing Association	
	Allied Health	
	Additionally, the BIA ought to have a similar designation. The named	
	bodies/designations ought to have voting powers/rights. NHI Response: The relevant	
	section was revisited and the necessary adjustments were made.	
6. Functions of Authority		
(a) to establish and implement a national health	In order for the functions listed to be carried out there must be adequate	
insurance plan (hereinafter referred to as "the Plan")	representation on the Board by key professional and industry groupings. Consideration	
to facilitate the provision of accessible, affordable,	in this regard must be given to individuals who are a part of entities currently governed	
equitable and quality health care services to all	by regulatory bodies or legislation. For example, BIA, ICB, MAB	
eligible persons;		
	Must include persons who are regulated by legislation .NHI Response: The relevant	
	section has been revisited and the necessary changes were made.	
	NHI Response: The powers of The Board will be governed by The Authority and	
	consultation with the Minister responsible for NHI Bahamas.	
	NHI Response: No adjustments were made to the relevant sections.	
7. Powers of Authority.		
Overall comment for #7	In order for the functions listed to be carried out there must be adequate	
-	representation on the Board by key professional and industry groupings. Consideration	
	in this regard must be given to individuals who are a part of entities currently governed	
	by regulatory bodies or legislation. For example, BIA, ICB, MAB	
(b) to set the payment rate and establish and	Extensive regulations ought to govern this function.	
administer the risk adjustment mechanism for	There should be a schedule incorporated to list the statutory committees and each	
Administrators for the benefits under the Plan;	committee ought to have defined statutory function and objective.	



	 NHI Response: Statutory committees fixed time for committees to meet quarterly and review of fees. Problem with contractual arrangement to set fees, to increase addendum, provided it does not affect the rate of and lower profit. NHI Response: Consultation will continue with the relevant stakeholders. Regulations will be drafted to address the concern of contractual arrangement between the medical physicians and NHIA.
	Part 5
27. Eligibility	
(2)(c)	This section of the draft Bill needs to be revisited. There should be consultations with The department of Immigration.
	NHI Response: The relevant sections were revisited.
	NHI Response: The relevant sections on eligibility have been revisited and the necessary adjustment made. The NHI Secretariat has been in Consultation with the department of Immigration.
	All relevant health/disease material must be disclosed.
	NHI Response: Revisit the relevant sections of the draft Bill e.g. Confidentiality, data sharing, fines and penalties. (Part 4, General Provisions)
	NHI Adjustment: The relevant sections in the draft Bill were visited and the necessary adjustments made. Consultation with the Data Protection Commissioner and relevant stakeholders is ongoing.
36. Routine inspection of Providers.	
Overall comment for #36	Regulations must be established to support this and speak specifically to the relationship between the NHIA-RHA-Inspector. NHI Response: Regulations will be drafted to address this concern.



39. Confidentiality.		
(ii) not disclose such data or information without	Provision should be adjusted to provide for exceptions; for example where consent is	
the proper authorisation; and	received . <mark>NHI Response</mark> : Suggestion noted.	
First Schedule		
1. Constitution of Board.		
Overall comment on #1	Statutory Committees must be incorporated.Legislation should include provisions to create and establish statutory committees whowill advise the Board and further the Board will be bound to consult with thesecommittees. Committees should be mandated to meet quarterly and or as necessaryfor the purposes of review.Board must include representation from MAB, Nursing, and BIA. 1/3 of the Boardshould be representative of the medical profession.Civil Society should replace the words religious, commercial, and labour sectors.Include a Chairman and deputy ChairmanExclude officerBuild in declaration of interestsRules should assess Board members, disclosure, relative, family and assets.Create a fiduciary duty/responsibility to the Board through an ethical condition.Ex-officio member without the right to vote.Representative and designation of three defined bodies MAB, Nursing Association andthe BIA. Civil Society, a larger portion of the board. Director not to vote.Chairman not to have executive power.Total lifetime maintained of two years or two co-consecutive terms.NHI Response:Revisit relevant section in the draft Bill.Consultation with the policy makers.	
(a) seven of whom shall be appointed by the	NHI Adjustment: with the Minister responsible for NHI Bahamas. A policy decision will have to be made.The appointment process is ministerial heavy.NHI ResponseA discussion for the	



Minister from among those categories of persons that	policy makers.	
would be regarded as representative of the views of		
beneficiaries, the medical and nursing profession, and		
the religious, commercial and labour sectors;		
(b) the Director of the National Health Insurance	Ex officio members should be allowed to vote. NHI Response: Their position on the	
Authority, Director of the National Insurance Board,	board is consultative. A policy decision.	
the Chief Medical Officer, the Superintendent of the		
Insurance Commission and the Director of Social		
Services who shall be ex-officio members with no		
right to vote, and not less than 40% of the members		
shall be female and not less than 40% shall be male.		
(2) The Minister shall appoint a Chairman and	The Chairman should not have executive power. NHI Response: A policy decision.	
Deputy Chairman from among the appointed		
members of the Board.		
3. Tenure of members of the Board.		
Overall comment on #3	There should be a total lifetime maximum of two years or two consecutive terms	
	served. <mark>NHI Response</mark> : A policy decision.	
(1) All members of the Board, other than the ex	Staggered tenure should not be relevant to Chairman and Deputy Chairman.	
officio members shall hold office for a period not	NHI Response: Suggestion noted.	
exceeding three years and may be eligible for re-		
appointment for an additional period not exceeding		
three years, but in any event must not hold office for		
more than two consecutive terms.		
(2) The tenure of office for members shall	Delete initial from before the word term at 2(a). Place the word initial before tenure in	
staggered as follows — (a) two board member shall	the first line of 2. NHI Response: The relevant section was revisited and no adjustments	
have an initial term of one year;	were made.	
9. Disclosure of interest.		
Overall comment on #9	Rules ought to be created to assess a Board members (conflicting) interest prior to	
	appointment. Board member should disclose family ties as well as pecuniary interest	
	.NHI Response: Suggestions noted.	
Second Schedule		
2. Primary health care diagnostic, laboratory and	Not all providers licensed by the Health Professions Council are intended to provide	
other medical services, including care integration,	services under NHI Classes must be clearly identified and listed leaving room for	



counselling, home or residential care and population health services addressing the social and	expansion. NHI Response: Detailed regulations will be drafted to address this concern.
other determinants of health	
	Third Schedule
"Bahamas Dental Council - Established by section 3 of	Not all providers licensed by the Health Professions Council are intended to provide
the Dental Act (Ch.226)	services under NHI Classes must be clearly identified and listed leaving room for
Health Professionals Council - Established under	expansion. NHI Response: Detailed regulations will be drafted to address this concern.
section 3 of the Health Professions Act (Ch.233)	
Hospitals and Health Care Facilities Licensing	
Board – Established under section 4 of the Hospitals	
and Health Care Facilities Act (Ch.235)"	

<u>KPMG</u>

Sections In The Draft Bill	Feedback
Interpretation	This definition could be construed to include far more than primary care. "All essential health needs"
1.Primary Health	could be construed to include far more than primary care. We note also the Second Schedule
Care	includes a list of broad categories of what Primary Care includes which it is very broad. NHI Response:
	The relevant section was revisited and the necessary adjustments were made.
The term "outpatient"	No definition of "outpatient" included which should be defined in the Legislation. It is also not defined
	in the legislation referenced below. NHI Response: Suggestion noted.
The term "Universal Health"	No definition of "universal health "included which should be defined in the Legislation. It is also not
	defined in legislation referenced below. NHI Response: NHI is a financing mechanism and not UHC.
"Health Care Provider" or	The term "Health Care Provider" not defined in any other legislation related to healthcare in The
"Provider"	Bahamas (for e.g. The term "healthcare Provider" not referenced in the Medical Act, Health
	Professions Act, Public Hospital Authority Act, Health Professions (Complaints and Disciplinary



	Proceedings Regulations) Act, Health Professions (General Regulations), Hospital Rules, The Public Hospitals Authority (Medical Staff) Byelaw. There needs to be consistency of terms used. NHI Response: The definition is listed in section 2 of the draft Bill.
"Minister responsible for National Health Insurance"	It should be made clear if this post is distinct from the Minister of Health, section 6(k) of the NHI Act refers to submitting a report to "the Minister and where relevant the Minister responsible for Health". This indicates that the roles are for two different persons. This need to be clarified. NHI Response: The Minister for NHI has not been selected. A policy decision.
No definition of "Beneficiary health outcome data"	This is not defined in the draft legislation neither was it found in any other related Act. NHI Response: Suggestion noted.
Section 3-"The Objectives for this Act"	Propose that these objectives be reviewed for consistency with the draft Policy document. NHI Response: Suggestions noted.
Section 3(a)-No timeline is provided for the Objectives	It can be inferred that the objectives are for immediate action as opposed to being realized over time. Can be revised to state, "over timeto enable the provision of" NHI Response: The relevant section was revisited and the necessary adjustments were made.
Section 44- Refers to person carrying on a business as a registered long-term insurer or practicing as a "licensed health practitioner" or "health care facility"	 (1) The term "long-term insurer" is not defined in this Act. Will the term have the meaning as defined in the Insurance Act, Chapter 233, Section 3 (1) (b): namely, one that carries on "industrial life insurance business, ordinary life insurance business, variable life insurance business, sickness or health insurance business including group health, pension fund management, annuities; or variable annuity business." If the intent is to use this definition, then the Act should expressly state that the meaning of long term insurance business", pursuant to the definition in the Insurance Act. (2) Health practitioner or health care facility is defined in this Act, however will other legislation such as The Hospitals and Health Care Facilities Act (HHCFA), which defines, "health professional", "health professional's office" and "facility" be amended to include these new terms. Also the terms "medical practitioner" is defined in the Health Services Act but not reference in NHI Act. There needs to be consistency with respect to these various terms and the NHI Act and other related legislation. NHI Response: Ongoing consultation with ICB continues.
Section 4(5) -The Minister has	It is recommended that any amendment to the Governance structure of the constitution and



powers to amend the First Schedule by an Order	procedures of the Board as laid out in Schedule 1 would be required by means of an amendment of the Act and not subject to powers of the Minister only. NHI Response: A policy decision.
Health sector integration	If the intent is to have NHIA, DOH and PHA under the Ministry of Health, this is not made clear in the draft legislation. NHI Response: A policy decision.
Section 6(b) and (c) -Refers to "implementing mechanisms for quality assurance in health care provision and promote improved methods and levels of efficiency in the delivery of health care"	How does this interplay with the current role of the Ministry of Health. NHI Response: There will be collaborative consultation with the Ministry of Health.
Section 6(d) – Refers to NHIA consulting with the Insurance Commission of The Bahamas (ICB) to establish the criteria for certification by the ICB, for purposes of the Insurance Act, of Regulated Health Administrators (RHA)	It is not clear that NHIA is the "Regulator of the RHA", this can be construed to have some cross over with the Insurance Commission, and the regulatory objectives are different. NHI Response: The ICB is the regulatory body for insurance companies in the Bahamas and will regulate the RHA.
Section 6(k)-NHIA to submit to the Minister and Minister of Health (where relevant) a report on the plan and policies relating to health care according to the Regulations	Recommend that NHIA should be <u>required</u> to produce and publish for the General Public an Annual Plan and Annual Report. The plan would include NHIA objectives for the coming year, a review of its activities in the prior year, a summary of its strategic priorities, focus areas and key priorities for 2016, key projects for the coming year, including its planned consultation schedule, key performance indicators measuring its performance and its budget for the forthcoming year.(<u>same as URCA Act</u>) NHI Response: Suggestion noted.
Consultation, publication and other functions for Section 6	Recommend that (also as per the URCA Act): (1) NHIA should have a Duty to Consult on matters of public significance, key issues and lays down approaches and timelines etc. for consultation. (2) NHIA should have a duty to publish documents of public significance, including its own accounts, should be published on its website, and be available for inspection. (3) NHIA functions should expressly state:



	NHIA shall have such functions as are conferred on it by this Act or under any other law and in performance of its function, NHIA shall have power to issue all regulatory and other measures including, to make determinations, adjudications, impose conditions and penalties by order, to issue regulations, to issue protocols prescribing quality care to be maintained by providers, to institute prosecutions for the purpose of enforcing compliance with this Act, to issue rules and standards, to enter into agreements, suspend or terminate benefits and to conduct inquiries and investigation et al. NHI Response: Suggestions noted.
Section 7(1)-NHIA has powers to do the following: (a) To establish the benefits to be provided under the Plan. (b)To set up payments rates, administer risk adjustment mechanism for Administrators, for the benefits under the Plan; (c) To fix fee schedules, set payments rates and establish and administer the risk adjustments mechanisms for Providers, for the benefits under the Plan.	Should consider clarifying extent to which these powers are from a regulatory perspective .NHI Response: Clarification provided.
Section 8-Gives the Minister Power to do the following: (a) approve salaries (to any post) which is above the highest level of that governed by any industrial agreement; (b) approve an appointment to any post to which the above salary is mentioned; (c) approve the appointment of a legal advisor to or medical officer of the board to terminate the	If the reform is to be widely accepted and successful, there needs to be a high level of trust in the transparency and lack of potential for political influence over NHIA activities. Recommend that The Board should be free from Ministerial involvement in the establishment of remuneration practices. The Board should be appointed under strict governance requirements as further detailed below .NHI Response: Suggestions noted. A policy decision.



employment of any person who holds such a post or (d) approve for making the provision for the payment of any pensions or gratuities or other like benefits to any officer or employees of the board by reference to their service.	
Section 7(k) and (I)-NHIA to appoint committees of the Board and determine the constitution of the board.	These are principles of good governance. This should not be included in this section. Further this section seems to have a mixture of governance functions, insurance functions and other provisions. NHI Response: Suggestions noted. The relevant sections were revisited.
Section 8(1) and (2) – The Board of NHIA employs a Director (who will be the CEO) with the approval of the Minister.	(1) The director cannot be a CEO. This person should be defined as the CEO and not as a Director, who reports to the Board. Furthermore, recommend that the Minister should not have a direct line into the workings of the organization by having to approve the employment of a CEO, such appointment being a function of the Board. NHI Response: The constitution of the board has been revisited and a suggested or recommended board has been infused into the draft Bill.
Section 8(2) The director may delegate any function to an employee as he/she sees fit and such function can be revocable	The executive director should not be able to delegate to any employee as described here as this is not consistent with good governance practice. NHI Response: Suggestion noted.
Section 9-Minister has power to require NHIA to discharge functions and may do so in the public interest	To build public trust in the governance structure the Minister should not have such wide discretionary power over the NHIA. The Minister should not be involved in giving directions as to the discharge of the NHIA activities. NHI Response: Suggestions noted. A policy decision.
Section 10 and 11-Refers to the NHI Fund and monies paid into or met out of the fund	This section appears to address the overall fund to fund the activities of the NHIA, but does not reference the proposed Catastrophic Care Fund during the Phase 1 roll out. This fund, and the appropriate very strong governance around it, should be included in the Act as a segregated fund with its own governance structure. NHI Response: The suggestions were noted. A policy decision.



Section 12 (1)(b)-NHIA to cause preparation of statement of accounts conforming to governing principles and practices of BICA	This should read that annual accounts shall be prepared in accordance with <u>International Financial</u> <u>Reporting Standards</u> . NHI Response: The relevant section was revisited and the necessary adjustments were made.
Section 12 (2)-Minister approves the independent Auditor to be appointed by the Authority	To build public trust in the governance structure the Minister should not have power to approve an independent Auditor of NHIA, such approval should be a function of a Board Audit Committee <mark>. NHI Response</mark> : A policy decision.
Missing from Section 12 (2)	(1) The independent auditor should be a "firm whose partner(s) is/are licensed members of the Bahamas Institute of Chartered Accountants" (2) there should be fixed timeline for completion of the audit – 90 days is appropriate (3) there should be a duty to publish, however should probably be definitive here that the audited accounts shall be published on the NHIA website and available for inspection. NHI Response: The relevant section was revisited and the necessary adjustments were made.
Section 13(2)- the Minister can approve any borrowing of the Authority.	To build public trust in the governance structure the Minister should not have the final say on NHIA borrowing of funds. Any borrowing could be subject to policies approved by the Ministry of Finance, and not subject to any other conditions . <mark>NHI Response</mark> : A policy decision.
Section 15-Refers to the Reserve Fund	This section requires more specificity – what is "immediately" – 6 months? 12 months? How is the reserve Fund governed? NHI Response: A policy decision.
Section 16(1)(b)(ii)-The Minister can authorize the investment of other securities, real estate, financial contracts, agreements and investments with collaboration with the Authority.	To build public trust in the governance structure the Minister should not have the final say on NHIA investments. There should be a requirement for an investment policy to be established by the Board and perhaps again this should be subject to approval by the Ministry of Finance. NHI Response: Suggestions were noted. A policy decision.
Section 16(3)-The Minister may approve investment other than	To build public trust in the governance structure the Minister should not have the final say on NHIA investments without approval of the Minister of Finance. NHI Response: Suggestions noted. A policy



those mentioned in section 16(1)(b)(ii) which requires approval of the Minister of Finance.	decision.
Missing from Section 17	The eligibility of a legal resident who is unemployed and not registered with the National Insurance Board does not appear to be provided for in this section. According to the National Insurance Act (NIA), section 13, persons above the upper limit of compulsory school age, who are employed and self-employed persons, are insured under NIA. If a person ceases to be employed or self-employed, they can be insured as a voluntarily insured person under the NIA. Section 17 of NIA, provides for such persons to make contributions on a voluntary basis during unemployment. Will there be a voluntary or mandatory enrollment and contributions requirement for unemployed legal residents for national health insurance? NHI Response: The relevant section was revisited and the necessary adjustments were made.
Section 18(3) - Refers to enrollment of beneficiaries.	The Act does not reference what happens with an individual who is part of an employment plan, are they able to go outside the provider selected by the Employer? NHI Response: Enrollment will be on an individual basis.
Section 18 (5) - NHIA can assign a Primary Care Provider or Administrator where a person has failed to select one.	The legislation here indicates that once a person is eligible to be a beneficiary of the Plan, that his/her participation is mandatory. If mandatory enrollment will be the approach the legislation should make this clear. NHI Response. Suggestion noted. To receive benefit under the NHI Plan, a person must enroll.
Section 22(2) (c)-Refers to a beneficiary benefits may be suspended for failing to consent to disclose information to the NHIA.	What about the obligations of insurer to keep information confidential? NHI Response : There is ongoing discussions with the Data Protection commissioner and the IT department of the secretariat.
Section 25(3)-HIA can enter into agreements with any Administrator for management and administration services with respect to the Plan.	There should be a requirement for best practice procurement practices to be followed, with RFPs to be published and the results of the procurement process also to be published. NHI Response: Suggestions noted.

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Section 25(4)(d)-Refers to beneficiaries not precluded or denied access to benefits by that Administrator "without good reason".	The phrase "without good reason" is vague. Will the Regulations provide a non-exhaustive list to relay what qualifies as an impediment from a beneficiary being able to gain access to the benefits? NHI Response: Detailed regulations will address this concern.
Section 31(1)-Refers to termination or Provider	Termination should also result where a Provider does not have or loses medical license to practice. Also where Provider is in breach of any other acts of The Bahamas, and where Provider is in default of payment of any taxes of The Bahamas without remedy within a reasonable period. NHI Response: Suggestions noted.
Section 31(2)-Refers to termination of Administrator	Generally bankruptcy and fraud should be grounds for termination of an Administrator. Also where Administrator is in breach of any other acts of The Bahamas loses its license under any other laws or regulations, and where Administrator is in default of payment of any taxes of The Bahamas without remedy within a reasonable period. NHI Response: Suggestions noted.
Section 33(1)-Refers to Cooperation and Information sharing	There is no mention here of compliance with the Data Protection (Privacy of personal information) Act, 2003.
Section 32-Refers to withdrawal of Administrator or Provider	If the Act will not expressly state what the "transition of care of beneficiaries " consist of, then this section should indicate that the Regulations will address those measures in addition to it being included in the Agreements with the Administrators or Providers . <mark>NHI Response</mark> : Detail regulations will address this concern.
Section 37(2)-Refers to Report	In addition to the Report being tabled in Parliament it should be published by the NHIA. <mark>NHI Response</mark> : Suggestion noted.
Section 40-Refers to Penalties and Offences	Where fraud could entail the use of services fraudulently or the fraudulent misappropriation of funds, should the fine not also include the amounts fraudulently obtained? NHI Response: Suggestion noted.
Section 40(-2)-Refers to "duly certified Inspector"	The Act does not specify the type of certification an inspector must possess. This should be expressly stated in the Act. NHI Response: Detail regulations will address this concern.



Missing from section 40	Provisions which speak to penalties for destroying or falsifying documents, falsely pretending to be an employee of NHIA, obstructing NHIA in the performance of their duties. NHI Response: Suggestions noted.
Section 43-Refers to Regulations	Should NHIA be able to make its own regulations without the involvement of the Minister? NHI Response: The relevant section was revisited ,the Minister's input would be consultative.
Section 43(1)-Refers to Regulations	
Paragraph 1(3)-Refers to no person is eligible to serve as Chairman, Deputy Chairman or board member if he is a Director or officer of any business that offers a service in accordance with the Plan.	The phrase "service in accordance with the Plan" need to be clarified is this referring to service as a healthcare provider or Administrator. Further will the Act prohibit persons who are Shareholders of a healthcare provider from serving as a Chairman, Deputy Chairman or board member of NHIA? NHI Response: Suggestions noted. A discussion for the policy makers.
FIRST SCHEDULE BOARD GOVERNANCE	Recommend that the Board governance requirements and qualifications be designed in the same way as the URCA ACT. <mark>NHI Response</mark> : A policy decision.
Paragraph 1, (1) through (4)	These provisions should be consistent with good governance practice. NHI Response: Suggestion noted.



GENERAL COMMENTS	1. The draft NHI Bill lacks a governance structure that will build public trust in National Health
	Insurance.
	2. The NHI Authority (NHIA) is structured like a traditional Government corporation and does not offer
	any modern transparency measures.
	3. The structure allows for heavy political control, with board appointments, staffing decisions, and
	other key decisions being ultimately at the direction of the "Minister". This will create immediate
	distrust with providers, insurance companies and administrators that the entity will be politically
	managed. Powers of the Minister should be largely removed, except as relates to the establishment
	of the national healthcare policy with the input of the NHIA.
	4. The need for a non-political structure is enhanced by the fact that the NHIA will have responsibility
	for the NHI Fund for catastrophic care and with noise already in the market that such care will be
	doled out on an impartial and political affiliation basis, this structure will only serve to fuel the noise.
	NHI Response: Concerns and suggestions noted.